

UNM Staff Council 2016 Resolution #1

Name: Creation of Staff Councilor Engagement Committee

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Presented to Staff Council on Tuesday, January 19, 2016

Action of the Council: **Adopted**

1. WHEREAS the Staff Council has determined that Staff Councilor engagement in Council sponsored activities has been steadily declining and it also appears that Councilors may have lost the desire and/or ability to participate and/or promote these activities; and,
2. WHEREAS the Staff Council has determined that without full and consistent member engagement the mission and vision of the Staff Council organization cannot be executed to the fullest extent; and,
3. WHEREAS the Staff Council has determined that an innovative, positive, and communicative method is necessary to engage Staff Councilors who will then encourage UNM staff to support the mission of the Council and the role of staff in the University as a whole; and,
4. WHEREAS the Staff Council has determined that in order to measure the success of the Staff Council Engagement Team/Committee, predetermined statistics, as provided by the Staff Councilor Engagement Ad Hoc Committee, will be presented to the Executive Committee on a monthly basis by the Administrative Officer and to the Staff Council on a quarterly basis by the Speaker.
5. THEREFORE, be it resolved that the UNM Staff Council shall create a standing committee called, the Staff Council Engagement Committee. The Committee shall have, as its mission and goal, to address issues that directly relate to Staff Councilor engagement in Council sponsored meetings, events and special activities.
6. THEREFORE, be it further resolved that this committee shall, in cooperation with the Executive Committee and the Staff Council, develop guidelines to ensure the success of Staff Councilor participation to include the following: develop a formal engagement committee strategic plan; initiate one-on-one contact with Staff Councilors; collaborate with the Staff Council Speaker and directly work with committees to engage members; and set up engagement initiatives in conjunction with the Communication & Marketing and Recognition and Rewards Committees.