

University of New Mexico
STAFF COUNCIL MEETING
October 20, 2015
Domenici West, Room B116

Members Present: Joaquin Baca, Amanda Bassett, Rob Burford, John Byram, Danelle Callan, Andrew Castellano, Pam Castaldi, TC Chavez, Mary Clark, Josh Clifford, Aaron Cowan, Marjorie Crow, Crystal Davis, Renee Delgado-Riley, Cindy Garcia, Erica Grong, Chris Grotbeck, Andy Kalin, Joanne Kuestner, Kathy McKinstry, Ray Mitchell, Patricia O'Connor-Navrot, Felicia Rider, Joni Roberts, Carla Sakiestewa, Susy Salvo-Wendt, Nancy Shane, Jasmine Torres, Kathy Turner, Daniel Weems and Tish Young.

Members Excused: Marcos Abeyta, Matthew Baca, Dina Estrada, Christine Heinemeyer, Joe Lane, Mary Jane Lueras, Melissa Pacheco-Armijo, Jodi Perry, Stella Ramos, Mark Reynolds, Kenneth Schaaf, Jennifer Trujillo, Gina Urias-Sandoval and Lisa Walden.

Members Absent: Valerie Apodaca, Brad Beck, Jacob Field, Danielle Gilliam, Janet Luarkie, James Patton, Samantha Payne, and Mark Russell.

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian.

Call to Order: at 1:05 p.m. by Speaker Mary Clark.

Agenda, approved.

Minutes of September 15, 2015, approved.

Constituent Comments

No comments.

Guest Speakers

John Rivera from the Human Resources Benefits Office spoke about Flexible Spending Accounts and the modifications for 2016.

President's Report, President Crystal Davis

During the past month, President Davis met with UCAM representatives to discuss the UNM rebranding project, met with Provost Abdallah to discuss UNM's initiative to institute background checks for new employees and met with EVP David Harris to continue discussing the extension of the education benefit to include CNM classes.

Beginning in 2015, President Frank and EVP Harris have approved a yearly \$5000 stipend to the individual serving in the role as Staff Council President.

The Staff Engagement Survey Committee met for the first time and discussed ways to further embrace transparency and access to leadership.

President Davis met with the UNM Retiree Association to discuss the reduction of their COLA which was instituted a few years ago. The RA is working on reestablishing a fully funded COLA.

President Davis recommended that Cindy Garcia be appointed to the Recreational Services Advisory Committee. This was approved by the Council.

Executive Committee Report, President Elect Danelle Callan

The Staff Council received 86 nominations for the 2015 Gerald W. May Outstanding Staff Award.

Funding requests were approved for the PAWS Award Program and for the HSC Book Exchange event.

Speaker's Report, Speaker Mary Clark

Speaker Clark has contacted the UNM Government and Community Relations Office to arrange for a presentation to the Staff Council about UNM's 2016 legislative priorities.

Treasurer's Report, Treasurer, Jodi Perry

No report.

Committee Reports

Unified Campus Wellness Initiative, Renee Delgado-Riley – With representation from Staff Council, EHP, HSC, CARS, COSAP and SHAC, this group would like to create a proposal to address health literacy, stress reduction, health promotion and wellness for UNM employees.

Staff Councilor Engagement Ad Hoc, Susy Salvo-Wendt - The Committee presented its final report to the Council and discussed ways to enhance Councilor engagement. After a lengthy discussion, it was recommended that the Committee write a resolution to create a Staff Council standing committee to address this issue. The Committee will work with members of the Communications & Marketing Committee on this resolution, which will be brought to the Council in November.

New Business

Councilor Marjorie Crow recommended that the Employee Life Committee be activated. She will serve as the temporary Chair and call a meeting.

Councilor Discussion and Comments

Kathy McKinstry asked for volunteers to assist with reading and scoring the 2015 Gerald W. May Outstanding Staff Award nominations.

Amanda Bassett spoke about UNM's United Way Campaign.

Meeting adjourned at 2:38 p.m.

Minutes submitted by Kathy Meadows, Administrative Officer, Staff Council Office.

Staff Council meeting minutes can be accessed by going to <http://staffcouncil.unm.edu>.