



University of New Mexico
STAFF COUNCIL MEETING
September 18, 2018
SUB, Lobo A&B

Members Present: Angela Beauchamp, Lorena Blanco-Silva, Rob Burford, Armando Bustamante, Andrew Castellano, Jesus Chavez, Brooke Cholka, Mary Clark, Autumn Collins, Andrea Crawford, Cheryl Dilger, Lorena Giese, Vanessa Gouveia, Ryan Gregg, Christine Heinemeyer, Jennifer Kavka, Joseph Lane, Raymond Mitchell, Ignacio Ortiz, Cynthia Perez-Chavez, Paula Popp, Kristine Radcliff, Mark Reynolds, Joni Roberts, Moyna Robeson, Kristina Rucker, Karen Sanchez, Jessica Serna, Nancy Shane, David Thomas, Brian Vineyard, Lisa Walden, Tracy Wenzl

Members Excused: Lisa Beauchene, AnneMarie Boyd, Aracely Chapa, Jessica Esquibel, Mark Fischer, Cameron Goble, Cynthia Gonzales, Erica Grong, Texanna Martin, Scott Sanchez, Jessica Stanton, Celestina Torres, Gina Urias-Sandoval, Tish Young

Members Absent: Debbie Aguilar, Jeff Barkley, Bradford Beck, Dave Collymore, CJ King, Lauren Lewis, Patrick Newman, David Pallozzi, Jeremy Work

Guests Present: Michelle Albro, ASM EPEC; JoEllen Ransom, Ombuds; Celeste Cole, Co-Chair R&R Committee; Melissa Pacheco-Armijo, Co-chair SS Committee; Tracey Briggs, Employee Wellness

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian.

Call to Order: at 1:06p.m.

Agenda approved

Minutes from August 21, 2018 approved

Constituent Comments

Joellen Ransom with OMBUDS for staff gave information on Crucial Conversations class/workshop opening in Oct and another in November. Class is free but there is a materials fee of \$195. Please contact [OMBUDS](#) for more information. Joellen also invited staff to the Oct. 11, 11-1PM OMBUDS Open House.

Guest Speakers

1. Tracey Briggs & Scooter the Therapy Dog with the Therapy Dog Initiative and additional Wellness Initiatives and benefits such as:
 - Onsite preventative health checkups; flyer's available one month left find on wellness website
 - Healthy Step Challenge
 - Consultations that are now free for staff in three areas: Nutrition, Fitness, and Wellness
 - Stress Management Initiative with Therapy Dogs: They can visit staff offices and attend events

Check out the [Employee Wellness website](#) for more information, or email Employee Wellness at wellness@unm.edu

2. Michelle Albro, Anderson School of Management Career & Professional Programs Director, presented on the programs available to and that cater to UNM staff. All programs are available through tuition remission. Michelle provided handouts, went over the highlights of these programs for staff including good networking

opportunities and schedules designed for the working professional; showed a brief video about EPEC (Executive & Professional Education Center) and presented on:

- EMBA Program
- Master Degree in Education Leadership
- Career and Professional Development with Certificate programs
- Custom Programs

Contact Michelle at malbro@unm.edu for more information about any of these programs and/or check out <https://www.mgt.unm.edu/epec/>

President's Report, President Rob Burford

President Burford asked for feedback to share with President Stokes regarding the President's State of the University address. Reminded the Council of the other events throughout the week. He gave an update on last week's Regents meeting and referenced his [September President's report](#) which has additional information. SC Exec has sent an email to Eddie Nunez asking if there's anything they can do for staff regarding discounted prices. Rob asked for nominations for the [Staff Hero Award](#) and spoke briefly about keeping the Council updated about the potential ERB changes coming up.

Rob asked the Council about what they want to see regarding the budget. The comments reflected these themes:

- What is available for events
- What is available for events and the amount spent on promotional items and events
- Consolidated document showing what's pre-allocated
- How much is available and how much is encumbered

Executive Committee Report, President Elect Ryan Gregg

Items discussed in Exec:

- Approving Funding Requests (approved funding requests for the month attached to meeting notification)
- Safety Committee on campus
- Homecoming event – Ice cream Social

Executive Committee meetings take place on Tuesdays from 11:30 to 12:30 at the University Club, except for the third Tuesday of the month when there is the regular business meeting.

Speaker's Report, Speaker Mary Clark

RPSPs initiative will now go to the legislature after being approved by Regents. UNM asks for compensation increases each year.

Ten Minute Nuts and Bolts

Brooke Cholka (P6) facilitates the activity "SC Committee Speed Dating" for Councilors to learn about Staff Council Committees.

Treasurer's Report, Treasurer Lore Giese

Treasurer presented on the accounts and let the Council know that spreadsheets will be provided to them soon through email.

New Business

Treasurer Giese announced that she is stepping down as Treasurer. We will ask for nominations and self-nominations for Treasurer.

Committee Reports

None.

Councilor Comments

- Ray Mitchell (G13) read a partial article regarding legislative money potentially coming in
- Nancy Shane (P22) asked for interest in writing a resolution regarding Hiring Staff with Disabilities.
 - An upcoming SC Learn at Lunch will be about Hiring staff with Disabilities
- Brooke (P6) FSBC reported some HR initiatives that may be coming. The committee is submitting a letter to HR voicing their concerns. FSA (Flexible Spending Account) enrollment may be changing to match enrollment periods. [Contact Brooke](#) if you have any questions.
- Tracy Wenzl (G12) asks about the Council vacancies and what we do to recruit. Council had 4 vacancies at the time.
- Vanessa Gouveia (P15) asks about employee deductions for things like meal plans, Bookstore, and PopeJoy
- Paula Popp (P23) asks about Veteran staff potentially getting Veteran's Day off. President Burford will follow up with HR
- Lorena Blanco-Silva (P11) informed the Council about Dream Zone Training: Sept 19, 21, Oct 19-26th for which you can register through Learning Central

Meeting adjourned at 2:40pm.

Minutes submitted by Amy Hawkins, Staff Council Administrative Officer.

Meeting minutes can be found online at: <http://staffcouncil.unm.edu/business-meetings/index.html>