



University of New Mexico
STAFF COUNCIL MEETING
May 19, 2020
Zoom

Members Present: Angela Beauchamp, Lisa Beauchene, Bradford Beck, Chelsey Begay, Sandra Bauman, Lorena Blanco-Silva, Garon Bodor, Armando Bustamante, Aracely Chapa, Autumn Collins, Amanda DiMercurio, Sierra Donovan Cushing, Dayra Fallad-Mendoza, Nathanael Faust-Shucker, Grace Faustino, Mark Fisher, Sean Fisher, Ryan Gregg, Jennifer Kavka, Maren Krake Dalton, Mary Jacintha, Joseph Lane, Texanna Martin, Cindy Mason, Ignacio Ortiz, Cynthia Perez-Chavez, Mark Reynolds, Joni Roberts, John Rodriguez, Jose Rodriguez, Carla Sakiestewa, Scott Sanchez, Jessica Serna, Nancy Shane, Jessica Stanton, Azura Tallant, David Thomas, Brian Vineyard, Tracy Wenzl

Members Excused:
Kristina Rucker

Members Absent: Debbie Aguilar, Christopher Dow, Gilbert Gallegos, Anna Goodwin, Zachary Page, Athena Salazar, Debra Sparks, Gina Urias-Sandoval

I. **Call to Order:** at 1:03 p.m.

II. **Roll Call**

III. **Election of Pro Tem Speaker**

President-Elect Nancy Shane was appointed as Speaker Pro Tem.

IV. **Agenda approved.**

V. **Minutes from April 21, 2020 approved.**

VI. **Election of Speaker for the Month**

Teller's report: Number of votes cast: 35; Necessary for adoption: 18; Votes for candidate Tracy Wenzl: 31;

In addition, there were four write-in candidates with one vote each.

Upon receiving the teller's report, Shane announced Tracy Wenzl as Speaker.

VII. **Information Items**

a. Constituent Comments

i. Stefi Weisburd provided the Council with climate change information related to the potential Staff Council Resolution, and thanked the councilors that worked on the document.

b. Councilor Comments

i. Brian Vineyard (P14 & Precinct at Large Rep): Vineyard shared concern that President-Elect for this term could have been lost to a handful of votes in the Precinct elections. Vineyard shared information regarding this thought and requested that any feedback be sent to him at vinyard@unm.edu. Discussion.

VIII. **New Business**

a. Rules & Elections: Election Results. Tracy Wenzl G13, Chair of Rules & Elections. Wenzl moves to ratify the results from the Precinct 2020 elections. Motion passes.

- b. Nancy Shane: Sustainability Resolution. Shane moves to adopt Staff Council 2020 Resolution #2. Discussion. Motion passes.

IX. Reports

- a. President's Report, President Ryan Gregg
 - President Gregg gives a brief update on Regents meeting, funding recommendations, and legislative budget in the time of COVID.
- b. Executive Committee Report, President-elect Nancy Shane
 - i. Shane reports that the Executive Committee has met four times in the last month. Discussions included: Precinct, Special, and Executive Committee elections; By-law changes; hiring of the new Policy Officer; new emergency FMLA policy; potential translation services; Regents' meetings; staff returning to campus; and the COVID impact of state budget.
 - ii. Shane then updates the Council on the projects she has personally organized: Meet & Greets for new councilors and constituents; and the Strategic Plan that will be presented next month.
- c. Treasurer's Report, Treasurer Angela Beauchamp
 - i. Call for questions.
- d. Committee Reports
 - i. Communications & Marketing; Tracy Wenzl, Mark Reynolds, Co-Chairs. Wenzl: Meeting via Zoom. SC website recommendations have been sent to Amy Hawkins. They have ideas for new Councilor Orientation which will also be sent to Amy.
 - ii. Diversity, Equity, and Inclusion; Grace Faustino, Cindy Mason, Co-Chairs. Mason: Meeting via Zoom; Response letter in support of Dr. Becknell had over 430 signatures; Working on training ideas or seminars for staff and staff council regarding matters of inclusion; and potentially a Spanish language/translation resolution.
 - iii. Government Relations; Scott Sanchez, Texanna Martin, Co-Chairs. Sanchez: Meeting via Zoom. They are discussing the upcoming Special Legislative Session but are still waiting for final date for that meeting.
 - iv. HSCS Committee; Christine Heinemeyer and Sierra Donovan-Cushing, Co-Chairs. Donovan-Cushing: Meeting via Zoom; canceled all event for the near future but open to new ideas; call for committee members; recap on the Meet & Greet HSC event.
 - v. Parking; Autumn Collins, Lisa Beauchene-Lawson, Co-Chairs. No update.
 - vi. Rewards and Recognition; Rob Burford and Joe Lane, Co-Chairs. Lane: Meeting via Zoom; Staff Appreciation is on hold; trying to come up with ideas for staff to do from home; Working on cards for people in the hospital; Workshop idea with Dr. Zeria regarding racism and bias; Thanks to Cindy Mason & Dorene DiNaro from the Office of Student Affairs for getting thank you signs to out to our tier 1 workers; Reminder to nominate staff for PAWS.
 - vii. Rules and Elections; Tracy Wenzl, Chair. Wenzl: Meeting via Zoom; Council elections and elections results; concerns around council vacancies discussion with Exec resulted in recruitment letters being written; Recommendations and feedback request from the committee sent out yesterday and a working session will be planned around the feedback results.
 - viii. Student Success; Cindy Mason and Brian Vineyard, Co-Chairs. Vineyard: Meeting via Zoom; Debrief on Zoom Zotero sessions; Working on plans to recognize 10 yr. anniversary for the committee and thinking about ideas for virtual student success sessions; Read to Me and Staff as Students (SAS) are currently on hold although staff were still able to have priority registration for Spring 2020; looking at a virtual graduation for staff for summer.
 - ix. 30th Anniversary; Amanda Dimercurio and Jessica Serna, Co-Chairs. Dimercurio: Meeting via Zoom; Reminder for Staff Selfie pic; and working on cover photo.
 - x. Strategic Planning; Nancy Shane: Meeting via Zoom weekly and moving ahead to stages of plan.

X. Meeting adjourned at 2:37 PM.

Minutes submitted by Amy Hawkins, Staff Council Administrator.

Meeting minutes can be found online at: <http://staffcouncil.unm.edu/business-meetings/index.html>

May 12, 2020

Staff Council Precinct Election Results

The 2020 Staff Council precinct election was a success, with a 17% increase in voter turnout over the 2018 precinct elections (16.76% of staff voting this year vs. 14.28% in 2018.)

The election ran with five precincts having no nominees; all of those precincts had write-ins, but in one precinct, the write-in nominee was not in that precinct, leaving P29 as the only precinct with no representative-elect.

On May 12, the Rules and Elections met via Zoom to break a tie in P28. A winner was determined by a high card draw per the Election Code.

20 of 30 precincts saw the same or more votes cast this year over 2018. Of the 10 precincts with decreases, three of those were precincts with no nominees, and another three were minor decreases (1 or 2 votes). The precinct that includes custodial staff showed a 600% increase in votes cast in this election over 2018.

DSH students reported only seeing a few people there to use computer kiosks, and it is unclear if they were staff or not. There was only one call to the election hotline (English) during the week. Additionally, Amy received roughly a dozen email inquiries regarding technical issues, and was able to resolve all of them so people could vote.

On the next page, please find the 2020 precinct election results to be certified. Once certified, the councilors-elect will be seated at, and begin their terms with the June Staff Council meeting.

Thank you,
Rules and Elections Committee



2020 Precinct Election Results

Precinct 1

Jennifer Benitez

Precinct 2

Bryn McCabe-Kelly

Precinct 3

Joseph M. Lane

Precinct 4

Angela Beauchamp

Precinct 5

Lisa Beauchene-Lawson

Precinct 6

Grace Faustino

Precinct 7

Angela Catena

Precinct 8

Anthony Robinson

Precinct 9

Amie Ortiz

Precinct 10

Cynthia Perez-Chavez

Precinct 11

Keith Hitz

Precinct 12

Ryan E. Gregg

Precinct 13

Stephen Murillo

Precinct 14

Brian Vineyard

Precinct 15

Marcus White

Precinct 16

Melinda K. Templeton

Precinct 17

David Thomas

Precinct 18

John C. Shaski

Precinct 19

Kelsey Higgins

Precinct 20

Jessica Stanton

Precinct 21

Maren Krake Dalton

Precinct 22

Nancy Shane

Precinct 23

Christine F. Heinemeyer

Precinct 24

Joni Roberts

Precinct 25

Scott T Sanchez

Precinct 26

Teya Nguyen

Precinct 27

Mark Fischer

Precinct 28

Karen Lopez

Precinct 29

Vacant

Precinct 30

Jason Quin



UNM Staff Council Resolution 2020 #2

Name: Addressing Climate Change at UNM

Primary Author: Stefi Weisburd, Education and Outreach Manager, School of Engineering. Sponsored and co-authored by Staff Councilors Grace Faustino, Precinct 6; Carla Sakiestewa, Grade 13; and Nancy Shane, Precinct 22.

Adopted by Staff Council on: May 19, 2020.

Climate Change is a Global Problem

1. Whereas, human-caused climate change is a scientific fact supported by research conducted globally and at the University of New Mexico, (Allen, et al., 2013) (Reidmiller, et al.) (Gutzler & Robbins, 2011), and;
2. Whereas, scientists and nations have determined the imperative for capping average global warming to 1.5°C (2.7° F) above pre-industrial (circa 1880) temperatures to ensure the survival of human civilization and life-sustaining ecosystems, (Masson-Delmotte, et al., 2018) (Adoption of the Paris Agreement, 2020) and;
3. Whereas, the global average temperature has increased by more than 1°C (1.8°F) since 1880, (Masson-Delmotte, et al., 2018) and;
4. Whereas, due to this rise in temperatures, the global community is experiencing severe impacts including: local record-breaking temperatures; heat waves; severe storms; sea level rise; coastal and inland flooding; and droughts. (NOAA, 2019) (Reidmiller, et al.) and;
5. Whereas, these environmental impacts contribute to human harm such as crop failures; clean water shortages; asthma, allergies, vector- and water-borne diseases and deaths due to heat exposure; displacement of climate refugees and war; threatened species; mental health issues due to the traumas associated with all of these events and property damage. In the U.S. alone, extreme weather and fire events cost the federal government \$350 billion in the decade ending in 2013. (WHO Fact Sheet, 2018) (Podesta, 2019) (Gleick, 2014) (Zaveri & Rueb, 2020) (Reidmiller, et al.) (Climate Change, 2017) (Red List of Threatened Species, 2008) and;
6. Whereas, without major reductions in greenhouse gas emissions, models conservatively predict warming of 5°C (9°F) or more, compared to pre-industrial levels, by the year 2100, and most of this warming is likely to persist for 10,000 years (Reidmiller, et al.) and;
7. Whereas, scientists have determined that carbon emissions must decrease by half of 2010 levels by 2030 and drop to zero by 2050 in order to have any chance of limiting warming to 1.5°C (2.7 F) (Masson-Delmotte, V., P. Zhai, H.-O. Pörtner, D. Roberts, J. Skea, P.R. Shukla, A. Pirani, W. Moufouma-Okia, C. Péan, R. Pidcock, S. Connors, J.B.R. Matthews, Y. Chen, X. Zhou, M.I. Gomis, E. Lonnoy, T. Maycock, M. Tignor, and T. Waterfield (eds.), 2018) and;

Climate Change is a Local Problem

8. Whereas, New Mexico's average annual temperature has already increased 1.1°C (2°F) since the 1970s, with increasing trends in both extremely hot days and warm nights (NOAA 2019) and;

9. Whereas, New Mexico, as the most water-stressed state in the nation, is particularly vulnerable to the effects of climate change (Berkowitz & Blanco, 2019) (States at Risks, 2015) and;
10. Whereas, New Mexico has already begun to feel the effects of climate change in terms of unusually hot summers, intense storms and fire seasons, less predictable harvests and altered snowpack, and starting in 2000, climate change pushed the U.S. Southwest into the second worst megadrought since 800 CE (New Mexico Climate Action Strategy, 2019) (Park, 2020) and;
11. Whereas, unprecedented future warming is forecast for New Mexico, worsening such conditions (NOAA, 2019) and;

The UNM Community Has Demonstrated a Strong Commitment to Addressing Climate Change

12. Whereas, former UNM President David J. Schmidly, recognizing the unique role higher education plays in society, signed the American College & University President's Climate Commitment in 2007, placing UNM on a path to carbon neutrality by the year 2050, with an 80% reduction of UNM's 2006 greenhouse gas emission levels by 2030, (Clark, 2019) and;
13. Whereas, Facilities Management undertook greenhouse gas emission inventories in 2006, 2009 and most recently in 2013 (See Appendix B) and;
14. Whereas, various UNM parties have shown repeated interest in implementing President Schmidly's goals as indicated by these and other actions:
 - Sustainability adopted as a Core Value (2008) and;
 - Facilities Management and Sustainability Studies wrote a Climate Action Plan, though it has largely remained unimplemented (2009) (UNM Climate Action Plan, 2019)) and;
 - ASUNM Senate unanimously passed two resolutions for 100% renewable energy by 2050 (2017, 2018) and;
 - 1,500 members of the UNM community signed a petition to President Stokes supporting 100% renewable energy by 2050 (2018) and;
 - The student environmental collation UNM Leaf asked President Stokes to declare a climate emergency, divest the Endowment from fossil fuels and promote more climate change instruction and research (2019) and;
 - The Faculty Senate Budget Committee approved a Resolution to divest the Endowment from fossil fuels by 2022 (2020) and;
 - Facilities Management and ASUNM worked together in a joint financial effort to install solar panels atop Zimmerman Library after a 2017 survey revealed sustainability to be the most important student priority (2020) (Peña-Parr, 2020) (see Appendix C for the full UNM Climate timeline)) and;

UNM is Making a Difference

15. Whereas, UNM faculty and staff expertise as well as UNM Administrative initiatives have improved local climate change conditions as indicated by these actions:
 - Facilities Management Utilities and Engineering and Energy Services as well as Lobo Energy, Inc. have many years' experience monitoring and reducing energy usage and estimating greenhouse gas emissions and;
 - Facilities Management meets the efficiency standards established by Governor Richardson's Executive Order 2006-001 (U.S. Green Building Council's Leadership in Energy & Environmental Design [LEED®] Silver) for new or renovated facilities (Executive Order 2006-001, 2006) and;

- the University has already put into place many of the pieces necessary for planning and has begun implementing sustainable practices in its formation of the Sustainability Office in 2010 and;
- the University has also committed to the Sustainable Water Resources Grand Challenge, which is intimately related to climate change, (Sustainable Water Resources, 2019) and;
- UNM is working to implement New Mexico Executive Order 2019-003, which calls on all state agencies to contribute to climate change prevention and mitigation efforts in alignment with the 2015 Paris Agreement (Executive Order 2018-003, 2019) and;
- UNM has accepted its 'unique ability to not only incorporate the values of sustainability into all aspects of operations, but...also...to educate and prepare future leaders, employers, and workers in sustainable values and practices' (Policy 2100: Sustainability, 2019) and;
- UNM Facilities Management uses money it receives from commissioning and utility incentive rebates for energy-conservation projects and;

UNM Should Build on its Excellent Work and Achievements

16. Whereas, the most recent University greenhouse gas emission assessment calculated emissions at 128,425 metric tons of carbon dioxide equivalent (MTCDE), down 26% from 2006 levels, the largest contributors being electricity, heating, commuting, and cooling (see Appendix B) and;
17. Whereas, UNM can achieve more cost saving by taking advantage of further energy efficient measures (Mohammadalizadehkorde & Weaver, 2020), (Richardson, 2019) and;
18. Whereas, Facilities Management would benefit from consistent resources, capacity and executive direction, for example to estimate gas house emissions regularly and;
19. Whereas, the President of UNM is an important thought leader for the State of New Mexico, and;
20. Whereas, it is incumbent on the UNM's educational community to prepare our students to prevent, mitigate and adapt to the serious and widespread repercussions of climate change that are becoming major challenges in their lifetimes, especially and;

The Rationale for Investing in Fossil Fuels Has Significantly Weakened

21. Whereas, the burning of fossil fuels is the largest driver of climate change (Environmental Protection Agency) and;
22. Whereas, investments in the fossil fuel industries have significantly underperformed in the past ten years and investors' concerns about the fiscal risks of climate change are mounting (Reuters, 2019) (Fink, 2020) and;
23. Whereas, renewable energy costs are competitive with fossil fuels in many markets, making investing in renewable energy increasingly attractive (International Renewable Energy Agency, 2019), (Lacey, Monk, & Odey, 2019) and;
24. Therefore, be it resolved that the UNM leadership accelerate its engagement on climate change and build on the excellent work already achieved: (Masson-Delmotte, et al., 2018) (Masson-Delmotte, et al., 2018)
 - Publicly affirm that Climate Change is a scientific fact that requires immediate action, given the growing evidence of severe physical, economic and social consequences of climate change.
 - Recommit the University to the carbon goals set forth by President Schmidly by convening a campus-wide, fully funded and resourced Climate Action Committee that reports to the President with a new Climate Action Plan.

- Recommit the University to Sustainability Policy 2100, particularly its calls for ‘triple bottom line’ decision-making and its charge to monitor and report on a comprehensive sustainability plan.
 - Commit to better practices, exceeding the standard set forth in New Mexico Executive Order 2006-001, for construction and renovation projects given that nearly three quarters of University emissions are attributed to electricity, heating, and cooling functions.
 - Publicly share and annually update information regarding UNM climate action goals and progress towards them.
 - Consider ways to divest the endowment from the fossil fuel industry and replace with investments in sustainable energy and climate change prevention and mitigation sectors.
25. Copies of this resolution will be sent to members of the UNM Board of Regents; Garnett Stokes, PhD, President of the University; Teresa Costantinidis, Senior Vice President for Finance and Administration; Chris Vallejos, Associate Vice President of Institutional Support VP ISS; James Holloway, PhD, Provost-EVP for Academic Affairs; Jeff Todd, President and CEO of the UNM Foundation; Matt Cherrin, Lobo Energy Vice President and Energy Conservation Specialist; Finnie Coleman, Faculty Senate President; Mia Amin, ASUNM President; Tommy Tafoya, Facilities Management Energy Services Manager; Mary Clark, Facilities Management Sustainability Manager; Hans Barsun, Facilities Management Utilities Engineer.

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