



REGULAR BUSINESS MEETING

June 15, 2021

Zoom

Members Present: Cody Alvstad, Albert Arocha, Angela Beauchamp, Lisa Beauchene-Lawson, Jennifer Benitez, Lorena Blanco-Silva, Armando Bustamante, Sierra Donovan Cushing, Tyson Eakman, Grace Faustino, Nathanael Faust-Shucker, Mark Fischer, Evelyn Fleming-Cavit, Gilbert Gallegos, Christina Heinemeyer, Kelsey Higgins, Keith Hitz, Jennifer Kavka, Joseph Lane, Karen Lopez, Tom Luna, Daniel Maes, Bryn McCabe-Kelly, Rudy Montoya, Stephen Murillo, Amie Ortiz, Ignacio Ortiz, Mary Phibbs, Jason Quinn, Tony Robinson, John Rodriguez, Carla Sakiestewa, Scott Sanchez, Gina Marie Sandoval, Yadéeh Sawyer, Jessica Serna, Nancy Shane, John Shaski, Jessica Stanton, Prince Thomas, Jennifer Trujillo, Gina Urias-Sandoval, Brian Vineyard, Tracy Wenzl,

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

Members Excused: Sandra Bauman, Angela Catena, Teya Nguyen, Ivan Olay, Cynthia Perez-Chavez, Mark Reynolds, Javier Rios, Joni Roberts, Kristina Rucker, Winton Wood

Members Absent: Felicia Chavez, Harriet Engle, Sean Fisher, Maren Krake Dalton, Michelle Peeples,

- I. **Call to Order:** The Speaker called the meeting to order at 1:02 p.m.
- II. **Roll Call:** The Administrative Officer called roll of members and quorum was established.
- III. **Notice of Bylaw Amendment:** Councilor Beauchene-Lawson gave notice of bylaw amendment: Article V: Committees; Section 3. Standing Committees; B: Minimum membership on standing committees will be three staff employees, one of whom must be a voting member of the Council. There is no maximum number of members on standing committees.
- IV. **Approve Agenda:** With unanimous consent, the agenda was approved.
- V. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Lane.
- VI. **Approve Minutes:** With unanimous consent, the minutes from May 18, 2021 were approved.
- VII. **Guest Speaker:** Heather Jaramillo, Interim Director of Equal Opportunity, Office of Compliance, Ethics & Equal Opportunity provided the Council with an update on the current, ongoing UNM Accessibility RFP (Request for Proposal), and called for questions.
- VIII. **Reports:**
 - a. President's Report: President Scott Sanchez spoke to the council about the potential challenges of the University returning to full operations and the importance of Staff Council's communication of staff concerns to senior University leadership, and the importance of working together to find agreeable outcomes. Sanchez spoke of the role of being staff advocates, the overall focus of Staff Council, and encouraged us all to move forward with grace and productivity as we return to campus.
 - b. Executive Committee Report: President-elect Amie Ortiz gave a synopsis of her report submitted via email and called for questions.

- c. Speaker's Report: Speaker Tracy Wenzl gave some clarifying information regarding the upcoming committee appointments, then, with unanimous consent, councilor appointments of Jessica Serna as Precinct 23 representative and Chelsey Begay as Grade 10 representative were approved. Lastly, also with unanimous consent, committee appointments were approved.
- d. Treasurer's Report: Treasurer Kavka called for questions on her emailed report.
- e. Committee Reports
 - i. Rules and Elections: No report.
 - ii. Ethics: No report.
 - iii. Communications & Marketing: Submitted via email.
 - iv. Diversity, Equity, and Inclusion: Bustamante reminds the Council to participate in the Affinity Groups and the Inclusion Book Club.
 - v. Government Relations: Submitted via email.
 - vi. Health Sciences Center Staff: Submitted via email.
 - vii. IT Committee: No report.
 - viii. Rewards and Recognition: Submitted via email. In addition, Jennifer Kavka reported that they are working on staff appreciation, and asks that anyone who is interested in helping to please contact her or Joe Lane.
 - ix. Staff Success: Submitted via email. In addition, John Rodriguez reminded the Council of their up-coming event, Staff Success Days, coming up soon!
 - x. Strategic Planning: Submitted via email.
 - xi. Faculty Staff Benefits Committee (FSBC): No report.
 - xii. Ad-Hoc Council Feedback Survey Committee: Submitted via email. Amie Ortiz called for questions about their emailed, final report. In addition:

On behalf of the Councilor Feedback ad hoc committee, Ortiz moved that the Staff Council adopt the Current Councilor and Exit surveys and authorize the Staff Council Administrator to provide the contact information for current and departing Councilors to UNM IT so that the surveys can be sent to gather feedback on Councilor experiences. Results will be reported to the full Staff Council. After debate, and with unanimous consent, the motion was adopted. Then,

On behalf of the Councilor Feedback ad hoc committee, Ortiz moved that a Councilor Feedback standing committee be created. The charge of the Councilor Feedback Standing Committee is to propose and implement, with Council approval, continuous quality improvement techniques for the Staff Council, such as surveys, focus groups, secondary data collection, and working groups. The Committee will share its findings with the Council, and may recommend further actions subject to Council approval.

The first task of the Councilor Feedback Standing Committee would be to compile the results from the initial Councilor satisfaction surveys, present them to the full Staff Council within two months of the surveys' closing dates, and suggest possible action(s) based on feedback received. After debate, and with unanimous consent, the motion was adopted.

IX. New Business:

- a. Notice of Bylaw Amendment: President Elect A. Ortiz gave notice of bylaw amendment: Article V; Committees; Section 1: General, F: Members of University-wide committees, and the chairpersons of Staff Council committees or their designees shall make monthly reports, first to the Executive Committee and then to the Staff Council. Such reports may be oral or written as directed by the Executive Committee or the Staff Council.
- b. On behalf of the SC DEI Committee, Councilor Beauchamp moved that Past President Nancy Shane shall receive the Staff Councilor demographic data from HR and will prepare a report comparing this data to UNM Albuquerque staff demographics as a whole. The Past President shall share this report with the full Staff Council. With unanimous consent, the motion was adopted.

X. Information Items

a. Councilor Comments:

- Sawyer suggested we put the Affinity Groups information on the SC website.
- Beauchene-Lawson discussed the Affinity Groups listservs and information, and will follow up the C&M Committee for next steps.
- Sawyer suggested adding a mini bio to the Current Councilors page on the SC website.

b. Nuts & Bolts: [UNM2040](#) Strategic Planning: President Sanchez discussed the 2040 UNM Plan and requested feedback from councilors and constituents.

XI. Councilor Introductions: Carla Sakiestewa introduced herself.

XII. Meeting adjourned at 2:07 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.



ROSTER

June 15, 2021

1. ___ Alvstad, Cody G5-7
 2. ___ Arocha, Albert G13
 3. ___ Bauman, Sandra G13
 4. ___ Beauchamp, Angela P4
 5. ___ Beauchene-Lawson, Lisa P5
 6. ___ Begay, Chelsey G10
 7. ___ Benitez, Jennifer P1
 8. ___ Blanco-Silva, Lorena G13
 9. ___ Bustamante, Armando G12
 10. ___ Catena, Angela P7
 11. ___ Chavez, Felicia G8-9
 12. ___ Cushing, Sierra G11
 13. ___ Eakman, Tyson P16
 14. ___ Engle, Harriet P12
 15. ___ Faustino, Grace P6
 16. ___ Faust-Shucker, Nathanael, G11
 17. ___ Fischer, Mark P27
 18. ___ Fisher, Sean P15
 19. ___ Flemin-Cavit, Evelyn G5-7
 20. ___ Gallegos, Gilbert G13
 21. ___ Heinemeyer, Christine G11
 22. ___ Higgins, Kelsey P19
 23. ___ Hitz, Keith P11
 24. ___ Kavka, Jennifer G14
 25. ___ Krake Dalton, Maren P21
 26. ___ Lane, Joseph P3
 27. ___ Lopez, Karen P28
 28. ___ Luna, Thomas G5-7
 29. ___ Maes, Daniel G9
 30. ___ McCabe-Kelly, Bryn P2
 31. ___ Montoya, Rudy G11
 32. ___ Murillo, Stephen P13
 33. ___ Nguyen, Teya P26
 34. ___ Olay, Ivan G14
 35. ___ Ortiz, Amie P9
 36. ___ Ortiz, Ignacio G15
 37. ___ Peeples, Michelle G5-7
 38. ___ Perez-Chavez, Cynthia P10
 39. ___ Phibbs, Mary G10
 40. ___ Quinn, Jason P30
 41. ___ Reynolds, Mark G16-20
 42. ___ Rios, Javier G14
 43. ___ Roberts, Joni P24
 44. ___ Robinson, Tony P8
 45. ___ Rodriquez, John G15
 46. ___ Rucker, Kristina P17
 47. ___ Sakiestewa, Carla G14
 48. ___ Sanchez, Scott P25
 49. ___ Sandoval, Gina Marie G8-9
 50. ___ Sawyer, Yadéeh G12
 51. ___ Serna, Jessica P23
 52. ___ Shane, Nancy P22
 53. ___ Shaski, John P18
 54. ___ Stanton, Jessica P20
 55. ___ Thomas, Prince G10
 56. ___ Trujillo, Jennifer G12
 57. ___ Urias-Sandoval, Gina G16-19
 58. ___ Vineyard, Brian P14
 59. ___ Wenzl, Tracy G13
 60. ___ Wood, Winton P29
- ___ Hathaway, Adam : Professional Registered
Parliamentarian (PRP)



2021-2022 Committee Member Roster

Executive Committee (elected)

SCEXEC-L@list.unm.edu

Scott Sanchez (President, Chair)
Amie Ortiz (Pres-Elect)
Tracy Wenzl (Speaker)
Jennifer Kavka (Treasurer)
Grace Faustino (P-at-large)
Joe Lane (P-at-large)
Sierra Cushing (G-at-large)
Carla Sakiestewa (G-at-large)
Nancy Shane (Past President, ex-officio)
Amy Hawkins (ex-officio)

Communications & Marketing Committee

SC-COMMCMTE-L@list.unm.edu

Cindi Meche (Chair)
Theresa Sherman (Vice Chair)
Cindy Mason
Michelle Peeples
Mark Reynolds
Gina Marie Sandoval
Azura Tallant
Brian Vineyard

Diversity, Equity, and Inclusion

SC_DEI_COMMITTEE-L@LIST.UNM.EDU

Armando Bustamante (Chair)
Cindy Mason (Vice Chair)
Angie Beauchamp
Jennifer Benitez
Grace Faustino
Mark Fischer
Joe Lane
Bryn McCabe-Kelly
Cynthia Perez-Chavez
Carla Sakiestewa
Nancy Shane
Gina Urias-Sandoval

Ethics Committee

Brian Vineyard (Chair)
Lisa Beauchene-Lawson
Stephen Murillo
Ignacio Ortiz
Kristina Rucker

Government Relations Committee

Jennifer Kavka (Chair)
Mary Clark (Vice Chair)
Garon Bodor
Armando Bustamante
Autumn Collins
Evelyn Fleming-Cavit
Joe Lane
Daniel Maes
Texanna Martin
Mary Phibbs
Carla Sakiestewa
Gina Urias-Sandoval

Health Sciences Center Staff

SC_HSCS_COMMITTEE-L@list.unm.edu

Christine F Heinemeyer (Chair)
Sierra Cushing (Vice Chair)
Cynthia Garcia
Daniel Maes
Vanessa Roybal
Jessica Serna
Jessica Stanton

IT Committee

Amie Ortiz (Chair)
Brian Vineyard (Vice Chair)
Grace Faustino
Cindy Mason
Ivan Olay
Jason Quinn
Mark Reynolds



2021-2022 Committee Member Roster

Rewards & Recognition Committee

RANDR-L@list.unm.edu

Joe Lane (Chair)
Jennifer Kavka (Vice Chair)
Lorena Blanco-Silva
Natalie Brigance
Celeste Cole
Grace Faustino
Nate Faust-Shucker
Keith Hitz
Mark Reynolds
Yadeeh Sawyer
Jennifer Trujillo

Rules & Elections Committee

SCRE-L@list.unm.edu

Sandra Bauman (Chair)
Mark Reynolds
Nancy Shane
Jennifer Trujillo
Tony Robinson

Staff Success Committee

SC_STAFF_SUCCESS_COMMITTEE-L@list.unm.edu

John Rodriguez (Chair)
Kate Williams (Vice Chair)
Cody Alvstead
Marisa Castaneda
Nate Faust-Shucker
Evelyn Fleming-Cavit
Cindy Mason
Bryn McCabe-Kelly
Bonnie Minkus-Holmes
Cynthia Perez-Chavez
Tony Robinson
Gina Urias-Sandoval

Strategic Planning Committee

Grace Faustino (Chair)
Angela Beauchamp
Deirdre Markham
Cindy Mason
Joseph Lane
Mark Reynolds
Nancy Shane

Survey ad hoc

Amie Ortiz (Chair)
Grace Faustino
Cindy Mason
Mark Reynolds