



REGULAR BUSINESS MEETING

March 16, 2021

Zoom

Members Present: Sandra Bauman, Angela Beauchamp, Lisa Beauchene-Lawson, Bradford Beck, Chelsey Begay, Autumn Collins, Amanda DiMercurio, Sierra Donovan Cushing, Grace Faustino, Nathanael Faust-Shucker, Mark Fischer, Gilbert Gallegos, Keith Hitz, Jennifer Kavka, Joseph Lane, Karen Lopez, Cindy Mason, Bryn McCabe-Kelly, Amie Ortiz, Ignacio Ortiz, Cynthia Perez-Chavez, Jason Quinn, Mark Reynolds, Joni Roberts, Tony Robinson, John Rodriguez, Jose Rodriguez, Carla Sakiestewa, Scott Sanchez, Jessica Serna, Nancy Shane, John Shaski, Azura Tallant, Gina Urias-Sandoval, Brian Vineyard, Tracy Wenzl, Winton Wood.

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

Members Excused: Garon Bodor, Armando Bustamante, Tyson Eakman, Harriet Engle, Christina Heinemeyer, Maren Krake Dalton, Texanna Martin, Teya Nguyen, Kristina Rucker, Jessica Stanton.

Members Absent: Jennifer Benitez, Angela Catena, Ed Davis, Sean Fisher, Kelsey Higgins, Daniel Maes, Stephen Murillo, Athena Salazar.

- I. **Call to Order:** at 1:03 p.m.
- II. **Roll Call**
- III. **Agenda approved.**
- IV. **Land Acknowledgement Read by: Scott Sanchez.**
- V. **Minutes from February 16, 2021 approved.**
- VI. **Reports**

a. President's Report

President Nancy Shane updates the Council on the new Regents; Accessibility measures taken by the University; Parental leave policy new draft to include language for foster parents as a result of a constituent request; University Parking Advisory Committee being created as a result of the [Parking Resolution](#); International listserv as a result of Staff Council involvement; UNM internal budget processes; Budget Leadership Team & Capitol Leadership Project Team updates; Branch campus Staff Council interest;

Shane will follow up with an emailed report.

b. Executive Committee Report:

President-elect Scott Sanchez: Your Staff Council Executive Committee spent the last month reviewing and approving various event requests including Staff Success Week. We tinkered with the layout of our business meetings and voted to reintroduce Councilor Introductions again.

We have opted to participate in the HR Wellness Expo (September) as well as possibly asking our parliamentarian to conduct a leadership training later this summer once we have seated new members.

We debriefed events from the always successful "Let's Do Lunch" to the "Honoring Black History Month" event. Special thanks to Joe Lane and team for putting so much effort into these events.

As Nancy mentioned, we have continued to meet with senior administrators at UNM and continue to advocate for fair and equal treatment of staff as we prepare to return to campus in the coming months.

We are going to continue to press HR and the Administration to be considerate of the many challenges that staff face in returning to work on campus. We also want them to recognize the amazing contributions of Staff during this truly unprecedented time in the University's history.

I am proud to say that more than once I have gotten feedback that Staff at UNM sets the tone and leads by example. Remaining flexible wherever possible but continuing to execute our mission with laser-like focus despite the multitude of challenges we have faced.

I look forward to sharing more with you in the coming months and would love to receive any feedback or anecdotes that you hear of in the course of your work. We need examples of staff going above and beyond from their departments to highlight just how amazing you all have been.

c. Speaker's Report

- i. Quick explanation and example of using Unanimous Consent.
- ii. Councilor Appointments:
For the vacancy in grades 3-6: Michelle Peeples. Approved.
For the vacancy in grade 7: Jennifer Teram. Approved.
For the vacancy in grade 10: Mary Phibbs. Approved.
For the vacancy in grade 12: Yadeeh Sawyer. Approved.
For the vacancy in grades 16-20: Justin Lucero. Approved.
- iii. With no objection from the Council, a request to hear from newly appointed Councilors was entertained.

d. Treasurer's Report

Treasurer Angela Beauchamp updated the Council on the budget and that ISS will cover SC deficit and will work with SC Administrator to budget FY22 appropriately to cover fringe. Beauchamp then called for questions on her emailed report.

e. Committee Reports

- i. Rules and Elections: Submitted via email.
- ii. Ethics: No report.
- iii. Communications & Marketing: Submitted via email; in addition, Mark Reynolds reminded Councilors to contact Amy to register for the SMART meetings.
- iv. Diversity, Equity, and Inclusion: Submitted via email; in addition, Cindy Mason reminded the Council about the Book Club, Amplifying Diverse Voices, and updated the Council on the forming of Infinity Groups, and the creation of the DEI Dashboard.
- v. Government Relations: Submitted via email; In addition, with no objection, Scott Sanchez reported on behalf of the chair about Capital Outlay projects process.
- vi. Health Sciences Center Staff: Sierra Cushing reported the successful \$848.46 in donations this year for the Loving on Little Lobos drive.
- vii. IT Committee: Submitted via email.
- viii. Rewards and Recognition: Submitted via email; in addition, Joe reported that they are working on additional brown bags and reminded Councilors to submit nominations for the Jim Davis awards.
- ix. Staff Success: Submitted via email; In addition, Brian Vineyard reminded Council about Staff as Students which is being advertised in eNews. In addition,
Vineyard, on behalf of the Staff Success Committee, moves that Staff Council approve sending the previously distributed Staff Development Days topics survey to all staff via inclusion in upcoming E-News messages. The committee plans to submit an event request form once we have the survey details.
Motion adopted.

- x. Strategic Planning: Grace Faustino asked the SC administrator to send Strategic plan to newly appointed councilors, and asked the Strategic Planning groups to please send your goals and what you are working on to Grace to compile.
- xi. Staff Affinity Groups: Lisa Beauchene reported on refining their proposal. In addition, Beauchene, on behalf of the Staff Affinity Group ad hoc committee, moves to authorize the Staff Council Diversity, Equity, and Inclusion Committee to:
Administer Staff Affinity Groups and create listservs for them. DEI will provide language for two initial calls soliciting membership, and quarterly calls thereafter, to the Staff Council Administrator to send out via the Staff Council eNews. DEI will proceed with groups receiving interest from at least five staff members. Each affinity group shall be approved by the Staff Council before its creation. DEI will designate a staff member to lead each group once created. DEI will review all Affinity Group memberships annually, by June 30. Groups with less than five members, and the associated listservs, will be dissolved at that time.
Motion adopted.
This is the final report for the Staff Affinity Groups ad hoc committee.
- xii. Campus Safety Council (CSC): Submitted via email; in addition, Mark Reynolds gave a synopsis of the written report and reminded that Amie Ortiz will be taking on this role for the next term.
- xiii. Basic Needs Task force: Submitted via email.

VII. Information Items

- a. Ten Minute Tidbit / Nuts & Bolts: Communucations & Marketing, Alternative Text. Cindi Meche and Theresa Sherman presented on adding alternative text, and included where to find this information on the Staff Council website. Cindi also thanked the Council for adopting the [Accessibility Resolution](#).
- b. Councilor Introductions
President Shane introduced this idea and shared what we will be doing.
Councilors Amie Ortiz and Mark Reynolds introduced themselves.

VIII. Meeting adjourned at 2:24 p.m.

[Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.



ROSTER

March - April 2021

1. ___ Bauman, Sandra G13
 2. ___ Beauchamp, Angela P4
 3. ___ Beauchene-Lawson, Lisa P5
 4. ___ Beck, Bradford G11
 5. ___ Begay, Chelsey G7
 6. ___ Benitez, Jennifer P1
 7. ___ Bodor, Garon G12
 8. ___ Bustamante, Armando G12
 9. ___ Catena, Angela P7
 10. ___ Collins, Autumn G14
 11. ___ Davis, Ed G8
 12. ___ DiMercurio, Amanda G3-6
 13. ___ Donovan Cushing, Sierra G11
 14. ___ Eakman, Tyson P16
 15. ___ Engle, Harriet P12
 16. ___ Faustino, Grace P6
 17. ___ Faust-Shucker, Nathanael, G11
 18. ___ Fischer, Mark P27
 19. ___ Fisher, Sean P15
 20. ___ Gallegos, Gilbert G13
 21. ___ Heinemeyer, Christine P23
 22. ___ Higgins, Kelsey P19
 23. ___ Hitz, Keith P11
 24. ___ Kavka, Jennifer G14
 25. ___ Krake Dalton, Maren P21
 26. ___ Lane, Joseph P3
 27. ___ Lopez, Karen P28
 28. ___ Lucero, Justin G16-20
 29. ___ Maes, Daniel G9
 30. ___ Martin, Texanna G12
 31. ___ Mason, Cindy G11
 32. ___ McCabe-Kelly, Bryn P2
 33. ___ Murillo, Stephen P13
 34. ___ Nguyen, Teya P26
 35. ___ Ortiz, Amie P9
 36. ___ Ortiz, Ignacio G15
 37. ___ Peebles, Michelle G3-6
 38. ___ Perez-Chavez, Cynthia P10
 39. ___ Phibbs, Mary G10
 40. ___ Quinn, Jason P30
 41. ___ Reynolds, Mark G16-20
 42. ___ Roberts, Joni P24
 43. ___ Robinson, Tony P8
 44. ___ Rodriguez, John G15
 45. ___ Rodriguez, Jose G10
 46. ___ Rucker, Kristina P17
 47. ___ Sakiestewa, Carla G13
 48. ___ Salazar, Athena G8
 49. ___ Sanchez, Scott P25
 50. ___ Sawyer, Yadeeh G12
 51. ___ Serna, Jessica G10
 52. ___ Shane, Nancy P22
 53. ___ Shaski, John P18
 54. ___ Stanton, Jessica P20
 55. ___ Tallant, Azura G9
 56. ___ Teram, Jennifer G7
 57. ___ Urias-Sandoval, Gina G14
 58. ___ Vineyard, Brian P14
 59. ___ Wenzl, Tracy G13
 60. ___ Wood, Winton P29
- ___ Hathaway, Adam : Professional Registered
Parliamentarian (PRP)

Staff Success Days Survey

Thank you for participating in this survey! The information you provide will assist UNM Staff Council's Staff Success Committee as they plan and develop the first Staff Success Days event, which will be held the third full week of June 2021. Your input is very important to us, and your responses are confidential.

1. **What topics are you interested in learning about during Staff Success Days? You can include up to 5 potential topic areas.**

(This could be anything from professional development opportunities, to new work issues created by COVID-19/working from home, to issues of general concern for the wider UNM community. We want to get a better idea of what it is YOU would like see that would enhance your professional development. Please be as specific as possible!)

2. **Which one topic are you MOST interested in learning about during a workshop for Staff Success Days?**

Finish