



REGULAR BUSINESS MEETING

January 17, 2023

Zoom

Members Present: Angela Beauchamp, Chelsey Begay, Jennifer Benitez, Alex Bos, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Gilbert Gallegos, Megan Hauser, Brian Jones, Jennifer Kavka, Joseph Lane, Madeline Lionbarger, Lindsey Lopez, Brynn McCabe-Kelly, Frankie McQuerry, Rudy Montoya, Jeff Mount, Stephen Murillo, Ivan Olay, Amie Ortiz, Mary Phibbs, Javier Rios, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, John Shaski, Arielle Slone, Jessica Stanton, Damien Terrell, Jennifer Trujillo, Winton Wood

Members Excused: Marvin Gouch, Christina Heinemeyer, Gene Henley, Tom Luna, Tony Robinson, Gina Marie Sandoval, Ruth Stoddard, Amber Trujillo McClure, Prince Thomas, Gina Urias-Sandoval

Members Absent: Lorena Blanco-Silva, Felicia Chavez, Frankie Flores, Rene Forsythe, Joni Roberts, Josh Smith, Hannah Torres, Dwight Zier

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:00 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Wood.
- V. **Approve Minutes:** With unanimous consent, the minutes from 11/15/22 were approved.
- VI. **Councilor Shout-Outs:** Secretary Hawkins gave a shout out to Councilor Olay, for the positive turnout for the Staff Appreciation Breakfast, working the room and providing English/Spanish translators for the HR tables; President Ortiz and Councilor Trujillo for working with UNM DEI, organizing and physically providing the computers to the breakfast in support of UNM DEI's climate survey.
- VII. **Reports:**
 - a. **President's Report:** President Ortiz reported that: the policy review period ending for remote work and the DEI climate survey and encouraged sharing with constituents if they haven't already; the legislative session and UNM Day coming up in Santa Fe.
 - b. **President Elect's Report:** President Elect Faustino reported that there will be some event requests coming up.
 - c. **Speakers Report:** With unanimous consent Speaker Lane appointed Madeline Lionbarger as Chair of Staff Success Committee; Brian Jones Chair of the Marketing & Communications Committee; and Sierra Cushing as Grade 13 representative. Speaker Lane then thanked Celeste Cole, recently retired, for her service to the Staff Council Rewards and Recognition Committee; and then gave a shout out to Joanne Kushner to her for commitment to Staff Council committees.
 - d. **Treasurer's Report:** Treasurer Sakiestewa shared screen with the report of what is currently encumbered, and went over the report for Staff Appreciation funds in more detail.
 - e. **Committee Reports**
 - i. **Ethics:** No report.
 - ii. **Rules and Elections:** Councilor Fischer reported on their next meeting for Jan 25 and agenda of Elections planning.

- iii. Communications & Marketing: Councilors Jones moved on behalf of the committee that a standing rule be approved: Submit committee-approved Meeting Minutes Form via e-mail to the Administrator and Speaker to serve as both Minutes and Committee Report prior to 11 a.m. on the Friday before the monthly Business Meeting so that the Speaker can present the reports to the Executive Committee per ARTICLE V/Section 1. General F. Committees may present a verbal summary at the monthly Business Meeting. After discussion and debate, and with unanimous consent the motion was approved.
- iv. Diversity, Equity, and Inclusion: Submitted via email. In addition, Councilor Beauchamp reported on plans for Black History Month; and the update on Justice involved and criminal conviction form at UNM.
- v. Environmental Sustainability: Councilor Desai reported on their first of five Lunch and Learn series (shout-out to Councilor Shaski); and posed a question about reaching out/communicating to outside (outside of UNM) entities.
- vi. Government Relations: Mary Clark gave an update on the Legislative Session that began today and that this is the 4th year of the postcard event. Clark encouraged SC to communicate with their legislatures. Councilor Phibbs then briefly went over the information re: the postcard event they received this morning.
- vii. HSCS: No report.
- viii. IT Committee: Submitted via email. In addition, Councilor Terrell reminded SC of next month's visit from CIO and Support Desk from UNM IT; and looking into technology help staff with remote work; branch campus IT support; new technologies coming out to support staff with better cyber security; Ryan Logan to Joe for consult to the committee.
- ix. Rewards and Recognition: Councilor Sawyer reported on the newly structured quarterly structured PAWS award, the upcoming Jim Davis award, and then recruited for the 2023 Staff Appreciation Week planning. Sawyer then, on behalf of the committee, moved that the Jim Davis Award Recognition event request be approved. With unanimous consent, the motion was approved.
- x. Staff Success: Councilor Lionbarger gave an update on the Staff as Students Spring 2023 on April 3, which will be the full event this season; asked then and recruited for volunteers for the event and for the committee.
- xi. Strategic Planning: No report.
- xii. UNM Policy Review: Councilor Faustino thanked everyone who submitted comments and engaged their constituents in the policies currently out for review, and offered to send out language again if needed for this final week of comment period.

VIII. Councilor Comments: *Councilor* Montoya shared that they are working on Welcome Back Days and if you have a department that would like to participate please email. President Elect Ortiz asked the council to consider having quarterly SC meetings in person.

IX. 2023 Intentions Round Table, President Amie Ortiz set this time aside for councilors to reflect on what our efforts should be put towards this year. What messages are important for us to send to administration? For instance: working closer with HSC; Then Ortiz opened the floor to councilors to share their ideas. Ideas and comments included: Tuition remission language update/clarification; more collaboration with the different DEI entities on monthly activities; Brain drain and improving moral and retention; more connectivity with branch campuses and improving the use of technology that would benefit staff; holding staff appreciation events off campus; promoting staff salary increases within the same department; collaboration for safety and security for staff; improve the hiring process – it is too lengthy and demoralizing; retention: counter offer vs. retention offer and using SPET tool for equity when the department may not have the funds to increase an offer; additional day for indigenous peoples day; how to get upward mobility into higher grades without direct reports; and the current resources provided by HR for managers.

X. Adjourn: Meeting adjourned at 2:41 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.