



REGULAR BUSINESS MEETING

April 18, 2023

Zoom

Members Present: Angela Beauchamp, Chelsey Begay, Alex Bos, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Frankie Flores, Rene Forsythe, Marvin Gouch, Gene Henley, Joseph Lane, Lindsey Lopez, Tom Luna, Brynn McCabe-Kelly, Frankie McQuerry, Stephen Murillo, Amie Ortiz, Mary Phibbs, Javier Rios, Joni Roberts, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Arielle Slone, Jessica Stanton, Ruth Stoddard, Damien Terrell, Hannah Torres, Jennifer Trujillo, Amber Trujillo McClure, Gina Urias-Sandoval, Winton Wood, Dwight Zier

Members Excused: Jennifer Benitez, Jennifer Kavka, Madeline Lionbarger, Ivan Olay, Tony Robinson, Jessica Serna,

Members Absent: Lorena Blanco-Silva, Felicia Chavez, Gilbert Gallegos, Christina Heinemeyer, Brian Jones, Rudy Montoya, Gina Marie Sandoval, John Shaski, Josh Smith, Prince Thomas

Also Present: Adam Hathaway, PRP; Frank Sanchez, Gallup Staff Council President, Executive Vice President for Health Sciences, CEO, UNM Health System, Dr. Douglas Ziedonis, and other guests.

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Lopez.
- V. **Approve Minutes:** With unanimous consent, the minutes from 3/21/23 were approved as amended.
- VI. **Guest Speaker:** *2PM, Dr. Douglas Ziedonis, Executive Vice President for Health Sciences, CEO, UNM Health System: Councilor, and Chief of Staff to Dr. Ziedonis, Urias Sandoval introduced Dr. Z, who shared a presentation which will be shared to SC after the presentation, and spoke about the HSC Strategic Plan, climate survey, School of Public Health, new construction, the Child Care Center, Pathways, Wellness plans and staff development. Dr. Z asked questions of the council; answered questions and will follow up with the presentation.
- VII. **Reports:**
 - a. **President's Report:** President Ortiz began by recognizing this as the last meeting of the current cohort, being grateful for all of our councilors, and encouraged those grade councilors who are not continuing with a new term to keep engaged with SC. Ortiz reported that budgets are being finalized; 3% tuition increase was rejected; expanded behavioral health care benefits with no increase to out of pocket max (& next week is President Stokes' Ice Cream Social if you'd like to thank her personally); compensation increases are being rolled out to staff at 6%; reminder that current councilors whose term is ending will not be able to vote in next month's Executive committee elections, and that current precinct councilors and those whose term begins on May 16 can start their self-nominations to the Executive Committee by emailing scouncil@unm.edu.
 - b. **President Elect's Report:** President Elect Faustino expressed thanks to councilors and echoed Ortiz regarding keeping engaged through committees or monthly meetings. Faustino updated the council on the two UAP policies out for review and will share a script that councilors can distribute to their constituents; vacancies coming up on the Faculty Staff and Benefits and VEBA committees; and anyone interested in more information or serving on U-wide committees there will be a call for SC representatives for all the U-wide committees.
 - c. **Speakers Report:** Speaker Lane expressed his thanks for those whose term is ending. No appointments this month.

- d. Treasurer's Report: Treasurer Sakiestewa shared screen and explained activity in the staff appreciation index as staff appreciation week costs; and reported that SC was approved for use of carryover reserves for the Gerald May and Outstanding Awards accounts. This is the last treasurers report from Sakiestewa, but is happy to help with the transition to next treasurer.
- e. Committee Reports
 - i. Ethics: There has been no new business so please let the committee know if anything comes up.
 - ii. Rules and Elections: Councilor Fischer reported on the 2023 grade election results; and moved on behalf of the committee that the full council certify the results of the election as presented. With unanimous consent the motion was approved.
 - iii. Communications & Marketing: No report.
 - iv. Diversity, Equity, and Inclusion: Submitted via email; In addition, Beauchamp mentioned the work of the committee regarding justice involved work and HR has let staff know that the criminal conviction form has been eliminated from UNM staff onboarding.
 - v. Environmental Sustainability: Submitted via email. In addition, Councilor Desai reported that they will be tabling at this week's UNM Sustainability Expo, working on the next Lunch & Learn regarding food sustainability on campus, and still working on an annual learning central unit on the waste stream.
 - vi. Government Relations: No report.
 - vii. HSCS: No report.
 - viii. IT Committee: Councilor Terrell reported on their last working meeting to establish the survey on post pandemic lessons learned and working remotely and that they will be working on this for about another month, working with HR and IT, before it is launched. Terrell then reminded the council of the committee's mission statement and encouraged anyone interested in what they are doing to reach out.
 - ix. Rewards and Recognition: Submitted via email. In addition, Sawyer mentioned the committee will need a co-chair so reach out if interested; the Jim Davis awards ceremony is tomorrow; May 1st begins the 2nd quarter PAWS awards; and with a few last-minute details the Staff Appreciation Week flyer is ready to be distributed.
 - x. Staff Success: Submitted via email. In addition, Councilor Lionbarger welcomed new councilors, gave a brief introduction to the events the committee works on, like Staff as Students, and shared contact info for anyone who would like more information on the committee.
 - xi. Strategic Planning: President Elect Faustino reported that the committee did not meet but there is a succession plan for a new chair after May.
 - xii. UNM Policy Review: President Elect Faustino encouraged councilors to comment on the new policies for review especially the policy regarding use of security cameras.

VIII. Councilor Comments: Councilor Henley, shared that UNM will be conducting a staff engagement survey soon and introduced the new G13 rep, Bonnie Minkus Holmes who is also spearheading the staff survey; Councilor Sawyer said goodbye to those leaving and welcome to new councilors; Councilor Stanton will miss all the councilors leaving especially Henley; President Elect Faustino encouraged councilors to visit campus and come to the Jim Davis awards ceremony; Councilor Fischer helped clarify some information regarding new councilor orientation and the elections for Executive committee coming up in the May meeting.

IX. Ten-Minute Tidbit with Adam Hathaway, PRP: Hathaway begun by congratulating and thanking councilor Henley for his work on council, and councilor Fischer for the impressive work and leadership on the elections.

X. Adjourn: Meeting adjourned at 2:55 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.