



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: September 8, 2022, 2 – 2:50 PM @ via Zoom

Members Present: Yadeeh Sawyer, Grace Faustino, Jennifer Kavka, Tom Luna, Lorena Blanco-Silva, Carla Sakiestewa

Excused Absent: Keith Hitz, Jennifer Trujillo,

Ex-Oficio: Joe Lane

Members Absent: Natalie Brigance, Celeste Cole, Courtney Padilla, Gina Marie Sandoval, Aaron Rodriguez

Guests Present: Ivan Olay, Javier Rios

Minutes Submitted by: Yadéeh Sawyer

	Subject	Item	Notes
1.	Meeting to Order		Open at 2:07 pm
2.	Indigenous Peoples' Land and Territory Acknowledgement	Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.	
3.	Approval of Agenda	1. Approval of September meeting agenda	approved
4.	Approval of Previous Meeting Minutes	1. Approval of August meeting minutes	approved
5	Guest speakers	1. Idea for promoting HR benefits to UNM staff – Ivan Olay	1. How to get the word out to help staff know the various benefits on a regular basis. E.g. Tuition benefits to help dependents, and more. <ul style="list-style-type: none"> a. One idea is to combine burrito day in Oct with an

			<p>HR rep to promote the benefits. Ensure some attraction.</p> <ul style="list-style-type: none">i. Include Spanish documents.b. Potential Let's Do Lunchc. Spanish Post –Card of “did you know” topics.d. Make accessible during other hours.e. HR Benefit Days to showcase staff benefits, potentially in the SUB on a regular basis. A table for each benefit.f. Have SC reps send out emails to their constituents and include the email/message in dual language.g. Work with Staff Success for a “house” for this initiative. <p>Action items:</p> <ul style="list-style-type: none">• Grace – work with Communications & Marketing with these ideas.• Ivan – work with Amy and then reach back out to the committee if any additional actions are needed.• Joe – speak with committee chairs on how to make this a collaborative effort across all committees.
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6	Unfinished Business (10mins)	1. August PAWS updates - Grace 2. Adjustments to current PAWS frequency and approach. - Co-chair Yadéeh <ol style="list-style-type: none"> a. How to make the format for both nominator and nominated more inclusive? <ol style="list-style-type: none"> i. Adjust the questions? ii. Recognize the nominator? b. Marketing campaign to get nominations? c. Adjust timing of call for submissions to scoring, etc. d. PAWS option 1 – by grade; concerned about getting enough nominations. e. PAWS option 2 - quarterly f. Add general due dates for scoring. 	1. 8 nominees. 2. Proposed to move PAWS to quarterly. <ol style="list-style-type: none"> a. Email to committee for opposition b. Move a and f to next month's business
7	New Business (30mins)	1. 2022 Outstanding Supervisor Award Update 2. Move Let's Do Lunch to Staff Success (propose to Exec)	1. Grace – 78 nominations 2. Yadéeh - include in email to committee for discussion.
8	Announcements	As time permits.	
9	Upcoming Events	<i>Listed in chronological order:</i> <ul style="list-style-type: none"> • PAWS • Let's Do Lunch: Impostor Syndrome (9/30) • Outstanding Supervisor Award (10/17) • Call for Gerald May 	
10	Adjournment	Next meeting October 13, 2 – 3 PM @ Zoom	Adjourned 3:02 pm