



# Staff Council Standing Committee Minutes

**Committee Name:** Student Success

**Meeting Date and Place:** 1200 on 14 September 2020, via Zoom

**Members Present:** Brian Vineyard (co-chair), John Rodriguez (co-chair), Joanne Kuestner, Marisa Castaneda, Bryn McCabe-Kelly, Nathanael Faust-Shucker, Gina Urias-Sandoval.

**Members Excused:** Cindy Mason (co-chair), Krystal Ward, David Hansen

**Members Absent:** Lorena Blanco-Silva, Ryan Gregg

**Guests Present:** Evelyn Fleming-Cavit, Bonnie Minkus-Holmes, Kate Williams, Bryan O'Neill

**Minutes submitted by:** Brian Vineyard

|    | Subject                  | Notes   | Follow-Up  |
|----|--------------------------|---|--|
| 1  | Approve Agenda           | Agenda Approved   |  |
| 2  | Approve Prior Minutes    | Minutes Approved  |  |
| 3  | Guest introductions      | Committee historical overview given by Brian and introductions  |  |
| 4  | General Announcements    | <ul style="list-style-type: none"> <li>Name change update (pending motion to be made at the September Staff Council business meeting)</li> <li>Cindy Mason is stepping down as Co-Chair</li> </ul>  | Cindy will email committee                             |
| 5  | Committee charge         | <p>Committee approved the following:<br/> <i>The Staff Success Committee promotes programs and opportunities that relate to staff participation with all facets of staff success. The Committee cooperatively develops proposals that improve the lives of staff on campus by focusing on improving the shared concerns that directly contribute to professional development, continuing education, academic advancement, and overall engagement.</i></p>   | Amy & Tracy to be informed                             |
| 6  | Committee monthly report | Overview of existing requirement now being implemented  | Brian to submit to Tracy immediately after meeting     |
| 7  | Staff as Graduates       | Tabled until we resume in-person operations   |  |
| 8  | Staff as Students        | Staff registration week as set by UNM E.M. to be week of 2 Nov<br>Considering virtual opportunities   | Brian to contact past participants                     |
| 9  | New Business             | <p>Discussed ideas for future new business opportunities with expanded and updated committee charge:</p> <ul style="list-style-type: none"> <li>Professional Development Day possible associated with Staff as Students?</li> <li>Mental Health First Aid<br/> <a href="https://hr.unm.edu/work-place-effectiveness-toolbox">https://hr.unm.edu/work-place-effectiveness-toolbox</a><br/> <a href="https://www.mentalhealthfirstaid.org/">https://www.mentalhealthfirstaid.org/</a></li> <li>U Lead promotion<br/> <a href="https://hr.unm.edu/ulead">https://hr.unm.edu/ulead</a></li> </ul> |  |
| 10 | New Members              | <p>Evelyn Fleming-Cavit, Bonnie Minkus-Holmes, Kate Williams, Bryan O'Neill all decided to become members<br/>           Note: Ryan Gregg is no longer a UNM employee and should be removed as a member of the committee as such</p>  | Brian to notify Tracy & Amy as well as update listserv |
| 11 | Next Meeting             | <p>12 October 2020<br/>           Note: Cristina Serrano-Johnson was unable to attend today, will be invited as a guest &amp; possible new member at the October meeting</p>  | Meeting adjourned 12:59 pm                             |