



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Monday, February 7, 2023 via Zoom

Members Present: Madeline Lionbarger, Kate Williams, Cynthia Perez Chavez, Damion Terrell, Bryn McCabe-Kelley, Tony Robinson

Excused Absent:

Members Absent: Cody Alvstead, Marisa Cstaneda, Cindy Mason, Gina Urias-Sandoval

Guests Present: Theresa Sherman, Deena Duran

Minutes Submitted by: Madeline Lionbarger, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Lionbarger	Meeting started at 11:02am.
2.	Indigenous Peoples' Land and Territory Acknowledgement	(Optional)	
3.	Approval of Agenda		Motion to approve by Damion Terrell Agenda unanimously accepted.
4.	Approval of Previous Meeting Minutes		Motion to approve by Theresa Sherman. January 9, 2023 minutes unanimously accepted.
5.	Unfinished Business	<ul style="list-style-type: none"> a. Staff as Students – April 3, 2023 <ul style="list-style-type: none"> • Is it possible to survey them? • Data to potentially collect: what they wanted out of event, did they find what they were needing suggestions, why they went to the event? b. Mentoring Program for Main Campus Staff <ul style="list-style-type: none"> • Deena shared about her experience in the mentoring program – EOD came to provide professional development/info sessions once a month and mentors and mentees met outside as well • Create resolution to approve at Staff Council to introduce a similar mentorship program for main campus staff c. Tuition Remission language clarification <ul style="list-style-type: none"> • People have had a supervisor that did not allow them to take a course • Concerns about the policy not being applied across the board • Tuition remission form does not mirror Policy 3700 • Revisit concept of “time outside of class” also to honor those who have family or health commitments 	<ul style="list-style-type: none"> a. Kate and Theresa take lead on survey b. Cynthia and Deena help start the draft solution c. Madeline create a shared document where staff members can go line by line on policy to make changes or add thoughts

		<ul style="list-style-type: none"> • Clarify and objectify the process for escalating if the request is denied • How to resolve staffing support if there's only one staff member • Create a shared document where staff members can go line-by-line and make changes/thoughts 	
6.	New Business	<p>a. Discuss event to host non-profit or volunteer organizations that staff can become involved in</p> <ul style="list-style-type: none"> • Great resume-adds • Could do in conjunction with UNM Gives or BeKind week, Spring Storm/Fiestas, Fall Frenzy, Summer Service, • Include both UNM and Non-UNM options (ex: Employee Wellness ambassadors, Staff Council) • Create shared document to brainstorm people we can ask to be involved in this event • Could also build out to include workshops • Plan for Fall 	<p>a. Madeline to create shared document for organizations to invite to come and also look at Fall date suggestions</p>
7.	Announcements	<p>a. Staff Council IT committee looking at survey identify technologies that have helped with telecommuting and working from home. Staff Success Committee could be involved in making recommendations.</p>	
8.	Adjournment	Next meeting March 7, 2023 at 11:00 am via Zoom	Meeting adjourned at 11:53am.