Staff Council DEI February 2021 Standing Committee Minutes



Committee Name: Strategic Planning Committee Meeting Date and Place: Virtually via Zoom Members Present: Grace Faustino, Mark Reynolds. Chelsay Begay, Deirdre Markham, Joseph Lane, Cindy Mason Members Excused: Amy Hawkins Members Absent: Nancy Shane Guests Present: Minutes submitted by: Grace Faustino- Chair

1	A A		Follow-Up
	Approve Agenda	Agenda Approved	approved
2	Approve Minutes (02/10/2021)	First Meeting	N/A
3	Old Business	This was the committees first meeting.	
4	New Business	<ul> <li>Review and understand our charge Committee reviewed our charge and there were no admendments proposed.</li> <li>Review the summary of the breakout session summaries and outcomes. Each member presented the summary of the January meeting breakout sessions. Leadership: A proposal to wordsmith the objects to make it more clearer and succinct.</li> <li>Education:         <ul> <li>Proposed ideas on collecting the usage of tuition remission</li> <li>Funding for networking conference and professional development</li> <li>Grant opportunities</li> <li>Memorial scholarship</li> <li>Use recognition funds</li> <li>Create a subcommittee to take this on as an action item to ensure continuity and funding.</li> </ul> </li> <li>Advocacy:         <ul> <li>Proposal to an advocacy committee led by Autumn Collins and Texanna Martins</li> <li>DEI:</li> <li>Cindy will discuss summary sent by Nancy at the March meeting.</li> </ul> </li> <li>Service: Formation of an adhoc committee to explore ideas of collaborating with the community.</li> <li>Decide on a standing meeting time for our monthly meeting.</li> </ul>	Leadership Action Items Agenda for next meeting to look at rewording objectives. Education Action Items -Chelsay reach out to Brian and on subcommittee collaboration. -ULEAD etc Advocacy Action Items -Invite Texanna and Autumn to present proposal. DEI Action Items Cindy to present summary of breakout session Service Action Items Mark to present proposal to Exec and the Council Second Thursday of every month. At 3:00pm for 45mins.

5	Next Meeting	March 11, 2021 at 3:00 – 3:45pm	Second Thursdays approved by committee
			as monthly meeting time
e	i Adjourn	Meeting was adjourned at 4:00pm	4:00pm